

## **Planning today for Australia's future skills**

### **New ways to promote digital, mining and human service careers to school students**

The Australian Government's Mining Skills Organisation, Digital Skills Organisation and Human Services Skills Organisation have partnered with school-leaver service Year13 to demonstrate the value and diverse opportunities of careers in mining, digital technology and human services.

Coinciding with National Skills Week, the partnership will launch an educative campaign enabling young people to learn about industry insights, related life skills and different career paths.

The campaign will engage young people directly through Year13's current reach to hundreds of schools and the 1.6 million young Australians visiting their site yearly. The initiative will deliver free online learning modules relating to the industries represented by the three Skills Organisations, which were established by the Australian Government to deliver a stronger employer-led skills sector.

"We are empowering youth to make the decision on whether pursuing a career pathway in one of these areas is right for them," said Year13 CEO Will Stubley.

"Mining, digital and human services present such a cross section of interests but ones which are in real demand, so we really look forward to working collaboratively with the three Skills Organisations and being able to help young people with a passion for these areas to find a successful and happy future within them."

The campaign supports the Australian Government's interactive education strategy to show young people the incredible opportunities available in these major industries to supply Australia with the right talent that employers need.

#### **Digital:**

Research shows that Australia needs to upskill and train over 150,000 digital professionals by 2025. The DSO is streamlining digital career pathways and making digital training more accessible to everyone.

Pathways aimed at highlighting the importance of becoming a digital citizen and the steps available to develop diverse digital skills, currently in high demand. In breaking down the stereotypes and stigmas of digital roles, this digital skills course will highlight

the transferability and wide range of opportunities that digital career pathways present.

## **Mining:**

The MSO module examines the importance of mining in our day to day lives and showcases how technology is transforming jobs in the industry and the future employment opportunities it will create.

It is also about showcasing to young people how the modern mining industry operates and the diverse pathways and opportunities that are available in the sector.

The sector currently employs around 250,000 people and when the mining, equipment and technology sector is included, this grows to around 1.1 million people.

## **Human services:**

The HSSO is addressing the growing and evolving workforce needs of human services employers through cross-industry collaboration and innovation. The partnership with Year 13 will showcase 'positive humanity' and the role of human services in promoting wellbeing and participation for all Australians.

The campaign is designed to move young people to a contemplative stage of engagement with the sector, introducing them employers and the diverse roles required across aged care, disability care, veterans' care, allied health, youth services, and early childhood education.

The HSSO reports the Health Care and Social Assistance industry will make the largest contribution to employment growth over the period 2020 to 2025, increasing by 249,500 jobs, which is almost double the projected growth in jobs of any other industry in the Australian economy<sup>1</sup>.

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<sup>1</sup>Australian Government National Skills Commission 2020 Employment Projections - for the five years to November 2025, <<https://lmip.gov.au/default.aspx?LMIP%2FGainInsights%2FEmploymentProjections>>.

## Notes to Editor

### About National Skills Week

- National Skills Week (NSWk) is an annual event now entering its 11th year.
- This year it will be held from 23 August to 29 August.
- Dedicated to raising the profile and status of practical and vocational learning, the week also aims to dispel outdated ideas about vocational education and training (VET).
- By providing a greater understanding of the opportunities available through VET, it helps Australians better recognise how they can contribute to a successful, modern economy.
- This year's theme is RE-THINK

### The Human Services Skills Organisation (HSSO)

- The Human Services Skills Organisation (HSSO) is a national employer-led body addressing the growing and evolving workforce needs of the human services sectors.
- The HSSO connects human services sector employers and workers with training organisations, industry experts, peak and workforce bodies, and government. We empower a community of cross-sector collaborators – employers, current and future workers, training organisations, industry experts, peak and workforce bodies, and government – to develop, pilot and deliver responsive, fit-for-purpose workforce development and training programs.
- We do this through interactive forums and engagement activities that facilitate information sharing, innovation and collaboration to directly address employers'
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### The Mining Skills Organisation (MSO)

- The MSO will supplement the capacity of the Australian Government, and the Australian mining industry to navigate the transition from existing technologies to future technologies. In doing so, technology based career pathways will be amplified to portray Australia's mining industry as being modern, technologically advanced and sustainable.
- Collaboration is a core principle under which MSO operates. MSO is working with the Minerals Council of Australia, other industry associations and a wide range of employers and other stakeholders in Australia's mining industry to improve the quality of Australia's VET system and its outcomes. In doing so, MSO and its partners are aiming to strengthen Australia's VET system by ensuring that it is responsive to new technologies, and market demands.

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## **The Digital Skills Organisation (DSO)**

- The DSO is addressing Australia's digital skills shortage by connecting employers, training providers and learners to align them behind a skills-based approach.
- By connecting employers with training providers, we will design, trial, evolve and scale new ways of training to equip learners with the skills needed to meet a rapidly changing, technological future while delivering against employer's needs.
- Through research, working groups and partnerships, digital careers pathways will be redesigned with employer needs in mind.
- The new digital approach will be made more accessible for the broadest pool of digital talent, it will not only increase entry level access but open opportunities for everyone to upskill digitally, so together we can create a better digital future with the right skills.
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