

Train 100 Data Analyst

Discovering more accessible and diverse pathways

Aim

The Train-100 Data Analysts pilot uses innovative methods to educate people in digital skills with the aim of discovering more accessible and inclusive digital skills pathways to create a more diversified talent pool with employer-required skills.

Process



DSO contracted three types of training providers:

- TAFE QLD - Public Registered Training Provider
- Goanna Education - Private Registered Training Provider
- General Assembly - Unregistered Training Provider

Each training provider developed a new training product or updated an existing one to align with a skills-based approach to training.

Four distinct learner cohorts were included:

- New entrants
- Mature-aged learners
- Aboriginal and Torres Strait Islander learners
- People seeking specialist data analyst skills who are tertiary-qualified.



Status

- Three of the four learning cohorts reached a 92% completion rate.
- 57% of participants have secured employment relating to a data analytics role. Some of the participants were already employed and were not actively looking for a new role, however they have successfully expanded their digital skills.